

## **SAFE Board of Directors**

Board Meeting  
December 16, 2015

### **AGENDA**

Call to order by David at 7:04 PM EST (0004Z)

#### **I. Roll call & Welcome**

- a. Current Board Members present: David St. George, Vice Chair; Parvez Dara, Treasurer; Kevin Murphy, Secretary; Sherry Rossiter; Ken Wittikiend; Tom Carr; Joanie Williams and Michael Phillips.
- b. Current Board Members absent: none.
- c. Executive Director: none.
- d. Guests: none.

**II. Approval of Agenda and November Minutes.** Approved unanimously after motion by Michael, second by Kevin.

#### **III. Reports:**

##### **Final Report: Bill Moyle affair.**

Michael opined that the SAFE Board didn't do anything wrong to cause Bill Moyle's resignation, but there may have been other issues, and accepted Bill's "personal reasons" as the reason. Sherry did a wonderful job of orchestrating the search process.

He said the one thing he believes we could have done better is give better direction early on to the ED, and said he believed we could do without an ED.

Sherry seconded the suggestion, mentioning that the search committee work left the members exhausted. She agreed with Joanie (below) on the need for a time limit on a working board.

Ken supported Michael and Sherry. Joanie wondered aloud what had happened to cause Bill Moyle to resign so quickly. She also is in favor of the "working board" approach rather than having a new ED, but to have a working time limit – perhaps 3 months – to see if that approach will work.

Tom agreed that a working board would be preferable, if only because SAFE won't have that extra expense. Parvez said a good fundraiser, rather than an overall ED, is needed, but concurred with getting members more involved to take up the slack of a non-existent ED. He cautioned about the difficulty of asking paying members to provide work on a regular basis for the organization.

David brought up the question of reimbursement for some \$300 requested by Bill Moyle. Ken moved that Bill Moyle NOT be reimbursed the requested \$300 for work on the new SAFE web site; Parvez seconded. Tom and Michael said they believed he should be paid. Votes: NOT PAY: David, Sherry, Joanie, PAY: Ken, Michael, Kevin.

Sherry moved that SAFE pay the Bill Moyle request. YES: David, Kevin, Sherry, Tom, Michael. NO: Parvez, Ken, Joanie. Motion passed 5 – 3.

**Treasurer Report.** Parvez.

SAFE's cash stability, on par with October, was due mostly to retained memberships (renewals) less expirations.

**Net Income:** The net income was -27% of income averages for the preceding 7 months. The largest expense was eZine payment of \$2000.00 made in November. The income to date is at 86% compared to the entire 2015 Budget, which means the earnings from December may account for the remaining 14% or better with increasing marketing promotion and anticipated increase in memberships) and donations.

Parvez reinforced his previous warnings that additional fundraising is needed. He also asked for one Board member to help with next year's budget. Tom Carr volunteered.

#### **IV. Committee reports/ Board Liaison**

**Governance** – Michael Phillips. Michael reports that John Dorcey expressed interest in being on the governance committee.

**Membership.** Sherry Rossiter. Sherry asked that someone volunteer to be the new chair of the membership committee, especially since her time will be even more constrained as a member of the "working board."

She reported three new life members in December, worth \$1,500.

Institutional Membership was discussed, especially the costs to flight schools for memberships. Tom suggested that the lowest level, currently the flight schools with 2-6 employees, should be made 3-6 employees with the fee remaining at \$75 for that level. Michael moved that SAFE adopt the Institutional Member. Ken seconded. Motion passed unanimously.

**Programs.** Ken Wittikiend. Committee is meeting this week, working on getting the Mentoring form on the web site. The glitch has been inquiries going to a former Board member who is no longer active; that glitch has been fixed. David commented on the importance of that.

**Government Affairs.** None. David pointed out that there is a new blog on the SAFE web site, which currently contains the IFR recency requirements and Part 1 of the explanation of the new ACS replacing the venerable PTS. Sherry questioned whether there was a comments section, and David assured her there was.

#### **V. Old Business**

**OSH-Symposium.** Michael Phillips. Michael reports he followed up with Joe Brown this morning. Joe was on his way to AOPA to talk with them to see what their level of interest is participating in the symposium, to be held at OSH the Friday before the main event starts. He will meet with them next week. This symposium is to be in cooperation with SAFE and NAFI.

The tentative title for this would be the Airmanship Foundation. Michael says he sees this as an excellent opportunity for SAFE exposure and training for membership.

**SAFE-LOC Prevention Update.** David. David said his intention was to contact with Rich Stowell and the other instructor and see if this could all be part of one program.

**New Website.** David. Has been talking with Jenny and Chris; working on a legal document so there's no question as to ownership of the web site. Nothing further to show now.

**eMagazine.** David reported that we still don't have the analytics from recent issues, but believes we should continue publishing until the numbers come in. Parvez suggested that SAFE consider negotiating

with Mark to lower the cost of the magazine based on the number of actual readers, based on the analytics.

**Who is lead on Sun N Fun?** Donna was unanimously elected as the lead on Sun'n Fun, due to the fact that she wasn't present at this meeting. There was a short discussion on how SAFE should present itself at the event. David advised tying ourselves into the event in every way possible, possibly including having all the SAFE presenters at the booth before and after their particular presentation.

**VI. New Business.** None.

**VII. Adjournment.** Meeting adjourned by David at 8:37 PM (0137Z)

Next meeting is **Wednesday, January 20, 7pm EST (0000Z).**

All board members are expected to arrange their schedules to participate. Regular meetings are the third Wednesday of each month at 7pm eastern time except in July when the meeting is at AirVenture in OSH.

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